



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

*Douglas J. McCarron*  
General President

February 2, 2016

Mr. Frank Spencer, Second General Vice President  
United Brotherhood of Carpenters and Joiners of America  
43C Kings Highway West  
Haddonfield, NJ 08033

Dear Sir and Brother:

I write further regarding our discussions with Ed Coryell, Sr., Executive Secretary-Treasurer of the Metropolitan Regional Council of Carpenters. I am also in receipt of a report prepared by Phil Newkirk, District Vice President, Western District, and Jim Gleason, UBC District Representative. As described below, I have decided to take action, pursuant to my authority under Section 6-A of the UBC Constitution, regarding the Metropolitan Regional Council of Carpenters ("Metropolitan Council"), the Keystone Mountain Lakes Regional Council of Carpenters ("Keystone Council"), the Eastern Millwright Regional Council ("Eastern Millwright Council"), and the Northeast Regional Council of Carpenters ("Northeast Council"). Specifically, that the Metropolitan Council be dissolved and merged into the Keystone Council, the Eastern Millwright Council, and the Northeast Council, as described herein. I have also decided that new Local Unions should be established, and that certain Local Unions affiliated with the Metropolitan Council be dissolved and merged, with other Local Unions, and/or affiliated with other Councils.

After careful review and consideration of the substantial benefits to the members-including, but not limited to reducing costs and maximizing available resources, I have determined that it would be in the best interests of the UBC and its members to take the actions recommended in the detailed analysis prepared by Mr. Newkirk of the Western District. This report is available for the Metropolitan Council's review upon request. Accordingly, pursuant to my authority under Section 6-A of the UBC Constitution, the Metropolitan Council is hereby dissolved effective February 3, 2016.

The geographical and trade jurisdiction of the Metropolitan Council in Virginia, the nine northern most counties of North Carolina, and the District of Columbia, is hereby assigned to the Keystone Council. The geographical and trade jurisdiction of the Metropolitan Council for the Philadelphia, Pennsylvania-area and all other Pennsylvania Counties, Maryland, and Delaware, is hereby assigned to the Northeast Council. Millwright jurisdiction of the former Metropolitan Council, except for the jurisdiction of Local Union 1402, is hereby assigned to the Eastern Millwright Council.



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Further pursuant to my authority under Section 6-A, I direct that the following action be taken, all effective February 3, 2016:

- Local Unions 158, 164, 167, 173, 177, 179, 197, 205, and 219 are hereby established;
- Local Unions 8, 37, 1050, 1856, and 1073, are hereby dissolved and the jurisdiction and membership of each Local Union are merged into Local Union 158, which shall be affiliated with the Northeast Council;
- Local Unions 122 and 465 are hereby dissolved and the jurisdiction and membership of each Local Union are merged into Local Union 164, which shall be affiliated with the Northeast Council;
- Local Unions 600, 1462, and 1595 are hereby dissolved and the jurisdiction and membership of each Local Union are merged into Local Union 167, which shall be affiliated with the Northeast Council;
- Local Unions 626, 845, and 2012 are hereby dissolved and the jurisdiction and membership of each Local Union are merged into Local Union 173, which shall be affiliated with the Northeast Council;
- Local Unions 101, 132, and 1694 are hereby dissolved and the jurisdiction and membership of each Local Union are merged into Local Union 177, which shall be affiliated with the Northeast Council;
- Local Union 359 is hereby dissolved and its jurisdiction and membership are merged into Local Union 252, which shall remain affiliated with the Northeast Council;
- Local Union 1823 is hereby dissolved and its jurisdiction and membership are merged into Local Union 251, which shall remain affiliated with the Northeast Council;
- Local Unions 454 and 2311 are hereby dissolved and the jurisdiction and membership of each Local Union are merged into Local Union 179, which shall be affiliated with the Northeast Council;
- Local Unions 319, 1665, and 1145 are hereby dissolved and the jurisdiction and membership of each Local Union are merged into Local Union 197, which shall be affiliated with the Keystone Council;
- Local Unions 388 and 613 are hereby dissolved and the jurisdiction and membership of each Local Union are merged into Local Union 205, which shall be affiliated with the Keystone Council;

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- Local Unions 1548 and 1906 are hereby dissolved and the jurisdiction and membership of each Local Union is merged into Local Union 219, which shall be affiliated with the Eastern Millwright Council;
- Local Union 1402 shall now be affiliated with the Keystone Council;
- Local Union 491 shall remain affiliated with the Northeast Council.

Pursuant to my authority under Section 10-M of the UBC Constitution, I shall appoint interim delegates from Local Union 1402, and appoint interim officers and delegates from newly-established Local Unions 158, 164, 167, 173, 177, 179, 197, 205, and 219, at a later time. The rights of members to vote, run for office, nominate candidates, and participate in meetings are being fully protected as described more fully below.

In accordance with the UBC Constitution, the vested membership rights of the members of the former Metropolitan Council and former Local Unions 8, 37, 1050, 1856, 1073, 122, 465, 600, 1462, 1595, 626, 845, 2012, 101, 132, 1694, 359, 1823, 454, 2311, 319, 1665, 1145, 388, 613, 1548, 1906, and existing Local Union 1402, shall be preserved.<sup>1</sup>

Pursuant to Section 30-A of the UBC Constitution, I direct that the “Property, Books, Charter and Funds” of the Metropolitan Council be transferred to the Keystone Council, Eastern Millwright Council, and the Northeast Council, as provided for herein, as soon as feasible on or after February 3, 2016, except that the Charter shall be returned to the UBC. Specifically, the assets of the Metropolitan Council shall be distributed to the Northeast Council, the Eastern Millwright Council, and the Keystone Council per the UBC’s instruction. The real property of the Metropolitan Council is assigned to either the Keystone Council or the Northeast Council, depending on the geographical location of the property, but also subject to UBC instruction. For example, real property belonging to the Metropolitan Council and located in Virginia shall be transferred to the Keystone Council.

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<sup>1</sup> See, for example, Section 6-A of the UBC Constitution, which provides, in part, that, “(w)hen action is taken pursuant to this Section to establish or dissolve any Local Union or Council, to merge or consolidate Local Unions or Councils or to establish or alter the trade or geographical jurisdiction of any Local Union or Council, the General President shall have the authority to transfer members from any Local Union to any other Local Union. The vested rights of the members shall be preserved and where action as herein described is taken, the General President and General Executive Board shall preserve the membership rights of the members of affected Local Unions, including their right to attend and participate in meetings, to vote, to nominate candidates and to be nominated and run for office.” See also Section 31-D.

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Further pursuant to Section 30-A, I direct that the following action be taken, subject to further UBC direction, as soon as feasible on or after February 3, 2016:

- the “Property, Books, Charter and Funds” of Local Unions 8, 37, 1050, 1856, and 1073 shall be transferred to the Northeast Council;
- the “Property, Books, Charter and Funds” of Local Unions 122 and 465 shall be transferred to the Northeast Council;
- the “Property, Books, Charter and Funds” of Local Unions 600, 1462, and 1595 shall be transferred to the Northeast Council;
- the “Property, Books, Charter and Funds” of Local Unions 626, 845, and 2012 shall be transferred to the Northeast Council;
- the “Property, Books, Charter and Funds” of Local Unions 101, 132, and 1694 shall be transferred to the Northeast Council;
- the “Property, Books, Charter and Funds” of Local Union 359 shall be transferred to the Northeast Council;
- the “Property, Books, Charter and Funds” of Local Union 1823 shall be transferred to the Northeast Council;
- the “Property, Books, Charter and Funds” of Local Unions 454 and 2311 shall be transferred to the Northeast Council;
- the “Property, Books, Charter and Funds” of Local Unions 319, 1665, and 1145 shall be transferred to the Keystone Council;
- the “Property, Books, Charter and Funds” of Local Unions 388 and 613 shall be transferred to the Keystone Council;
- the “Property, Books, Charter and Funds” of Local Unions 1548 and 1906 shall be transferred to the Eastern Millwright Council;

Provided, however, that the Charters of all dissolved Local Unions shall be returned to the UBC.

All officers and members of each and all of the affected Local Unions and Councils are reminded of their duties and obligations under the UBC Constitution, including but not limited to Section 6, Section 30, Section 44, including the Obligation, and Section 58, and are directed to fully comply with this restructuring directive and the requirements, duties and obligations of the UBC Constitution.

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Please assign the necessary representative(s) to implement this restructuring, and ensure that the proper LM Reports are filed with respect to this matter.

Fraternally yours,



Douglas J. McCarron  
General President

cc: Andris J. Silins, General Secretary-Treasurer  
Michael Capelli, District Vice President, Eastern District  
Edward Coryell, Sr., EST, Metropolitan Regional Council of Carpenters  
Bill Waterkotte, EST, Keystone Mountain Lakes Regional Council of Carpenters  
John Ballantyne, EST, Northeast Regional Council of Carpenters  
Robert Loubier, EST, Eastern Millwright Regional Council  
R.S., Local Unions 8, 37, 1050, 1856, 1073, 122, 465, 600, 1462, 1595, 626, 845, 2012,  
101, 132, 1694, 359, 251, 252, 1823, 454, 2311, 319, 1665, 1145, 388, 613, 1402, 1548,  
1906, 491  
Ultra Processing  
Controller  
Jurisdiction

# CONSTITUTION

*of the*

## UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

AND RULES FOR SUBORDINATE BODIES  
UNDER ITS JURISDICTION



ESTABLISHED AUGUST 12, 1881

Constitution as Amended at the  
41st General Convention  
Effective October 1, 2015

dian Labour Congress is to be paid directly from the General Office. If the International Body is affiliated with the AFL-CIO and the Canadian Labour Congress, Local Unions, with the consent of their affiliated Council, and Councils may affiliate with all Provincial, State and Local Building and Construction Trades Councils where such bodies exist. The General Executive Board may affiliate the United Brotherhood with or disaffiliate the United Brotherhood from any coalition, federation or other group of labor organizations if the Board determines that such affiliation or disaffiliation is in the best interest of the United Brotherhood and its members.

**JURISDICTION**

**A** Section 6. The jurisdiction of the United Brotherhood of Carpenters and Joiners of America shall include all branches of the Carpenter and Joiner trade, the industrial sector, and any kind of work being performed by any members of the United Brotherhood. In it shall be vested the power through the International Body to establish and charter subordinate Local and Auxiliary Unions, District, Regional, Industrial, State and Provincial Councils in all branches of the trade, and its mandates must be observed and obeyed at all times.

In view of technological developments and industrial diversification, no type of employment category shall be excluded from the jurisdiction of the United Brotherhood, whether or not spelled out in Section 7.

The United Brotherhood is empowered, upon agreement of the Local Unions and Councils directly affected, or in the discretion of the General President subject to appeal to the General Executive Board, where the General President finds that it is in the best interests of the United Brotherhood and its members, locally or at large, to establish or dissolve any Local Union or Council, to merge or consolidate Local Unions or Councils, to establish or alter the trade or geographical jurisdiction of any Local Union or Council, to form Councils and to permit, prohibit or require the affiliation with

or disaffiliation from any Council by any Local Union, including the right to establish statewide, province wide and regional Local Unions or Councils having jurisdiction over specified branches or subdivisions of the trade. When action is taken pursuant to this Section to establish or dissolve any Local Union or Council, to merge or consolidate Local Unions or Councils or to establish or alter the trade or geographical jurisdiction of any Local Union or Council, the General President shall have authority to transfer members from any Local Union to any other Local Union. The vested rights of the members shall be preserved and where action as herein described is taken, the General President and General Executive Board shall preserve the membership rights of the members of affected Local Unions, including their right to attend and participate in meetings, to vote, to nominate candidates and to be nominated and run for office. In connection with the foregoing, the General President may, upon finding it appropriate, appoint a committee to hold hearings upon due notice to directly affected Local Unions or Councils, and make findings and recommendations.

**B** The right is reserved to the United Brotherhood through the International Body to regulate and determine all matters pertaining to the various branches and subdivisions of the trade. The General President may designate subdivisions of the trade and may provide such support as he deems appropriate to further the interests of the United Brotherhood and its membership in such trade subdivisions.

**C** To subordinate Local or Auxiliary Unions, District, Regional, Industrial, State and Provincial Councils the right is conceded to make necessary laws for Locals and District, Regional, Industrial, State and Provincial Councils which do not conflict with the laws of the International Body.

**D** The United Brotherhood of Carpenters and Joiners of America shall have the right to establish trusteeship over and to conduct the affairs of any subordinate body (including the removal of any or all officers of such subordinate body) to correct financial irregularities or to assure the performance of collective

**B** Auxiliary Unions may make laws to govern their members in the same manner as Local Unions, provided that such laws are not in conflict with the Constitution of the United Brotherhood or the Local Union or Council's Bylaws in the area in which the Auxiliary operates.

**C** Any member in good standing is permitted to become a member of a Ladies' Auxiliary Union.

#### **ADMISSION OF LOCAL UNIONS**

Section 29. Applicants who wish to organize a Local Union may apply to the General Secretary-Treasurer and request the outfit necessary for the institution of a Local Union. Issuance of a charter shall be discretionary with the General President under Section 10A. If after investigation issuance of a charter is approved, the General Secretary-Treasurer shall forward the Charter and any administrative materials necessary to begin operations as a Local Union under the Constitution of the United Brotherhood. The Charter is at all times the property of the United Brotherhood.

#### **SUSPENDED AND LAPSED LOCAL UNIONS AND COUNCILS**

**A** Section 30. If, at any time, a Local Union, Council or other subordinate body should withdraw, lapse, dissolve, be suspended or expelled, or otherwise cease to function as a subordinate body of the United Brotherhood, all Property, Books, Charter and Funds held by, or in the name of, or on behalf of said Local Union or other subordinate body must be forwarded immediately to the General Secretary-Treasurer for such use or disposition in the interests of the membership of the United Brotherhood as the General President in the exercise of his or her discretion may direct or to such Local Union(s) or Council(s) as the General President in the exercise of his or her discretion may direct.

**B** The officers and members of said Local Union, Council, or other subordinate body will be held responsible for compliance with the above Section, under penalty of being prosecuted by law, and



forfeiture of membership and donation in this United Brotherhood.

C A member of a lapsed or suspended Local Union, if in good standing, and upon payment of any dues or assessments then unpaid, can be cleared for transfer to the nearest Local Union in the vicinity, upon application to the General Secretary-Treasurer. Once a member is cleared for transfer by the General Secretary-Treasurer, such member can be transferred to the nearest Local Union without the personal attendance of the member.

D In no event shall the United Brotherhood be liable for the obligations or debts of a subordinate body, including a subordinate body which has withdrawn, lapsed, dissolved, been suspended, expelled, or otherwise ceased to function as a chartered subordinate body of the United Brotherhood.

#### **NOMINATION, ELECTION AND APPOINTMENT IN SUBORDINATE BODIES**

A Section 31. The officers of a Local Union shall be a President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Conductor, Warden and three Trustees. The officers shall constitute the Executive Committee of the Local Union. A Business Representative who is not a member of the Executive Committee shall attend the meetings of the Executive Committee with voice but without vote. No member may hold more than one office or be a candidate for more than one office in a regular election, in the same subordinate body, unless dispensation to combine the two offices has been granted by the General President. The offices of Financial Secretary and Treasurer may also be combined by a properly adopted Bylaw of the Local Union that has been approved by the General Vice President. In elections held to fill vacancies, a member who holds an office must resign said office in writing before accepting nomination as a candidate for another office in the same subordinate body (unless the offices are combined by dispensation) and all existing vacancies, including those left by such resignations, shall be filled by the same nominations and election. Neither the President, Treasurer, Financial Secretary nor Recording Secretary can act as Trustee.